

## February 4, 2014

A special Action Meeting of the Board of Education of the Freeport Union Free School District was held on Tuesday, February 4, 2014, in the Board Room of the Administration Building. Debra Mulé, President of the Board of Education, called the meeting to order at 6:31 p.m. She then led the pledge of allegiance.

Those present were: Ms. Debra Mulé, President  
Ms. Vilma Lancaster, Vice President  
Mr. Ronald Ellerbe, Trustee (arrived 6:45 p.m.)  
Mr. Anthony J. Miller, Trustee  
Mr. Michael Pomerico

Absent were: none

Also present were: Dr. Kishore Kuncham, Superintendent of Schools  
Dr. Mary Bediako, Assistant Superintendent for  
Personnel, Special Projects & District Clerk  
Mr. Gerard Poole, Assistant Superintendent for  
Curriculum and Instruction  
Mr. James Robinson Executive Director for Business

Also absent were: Mr. Michael Singleton, Executive Director of  
Operations

The number of people in the audience at the opening of the meeting was 2.

### **Superintendent's Report**

Dr. Kuncham, Superintendent of Schools, welcomed everyone to the meeting and thanked the Board for coming on short notice due to the impending inclement weather. He announced that the Celebration of the 20 Year Employees will take place at the Board Meeting on March 12, 2014. He also congratulated the Grounds Crew for a great job in clearing the snow.

The Superintendent gave an overview of the items on the agenda for action and explained that the majority were items from January's agenda which were carried over due to the cancelation of that meeting. He explained that he will be discussing the proposed budget for 2014-2015 in much more depth at the February 11, 2014 Board of Education Meeting.

### **Questions from the Public**

The public was given the opportunity to address the Board of Education. Each speaker was allowed to address the Board for four minutes on the Agenda only. The Board and administration addressed the comments from the public.

### **Items for Action**

On a motion by Mr. Pomerico and a second by Ms. Lancaster the following items were approved on a Consent Agenda. The vote was unanimous, Lancaster, Miller,

Mulé and Pomerico.

### **Acceptance of the Minutes**

**BE IT RESOLVED** that the Board of Education of the Freeport Union Free School District hereby accepts the minutes of the following meetings as written: December 16, 2013, December 18, 2013, January 8, 2013, January 27, 2014.

### **Leave of Absence**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District hereby grants a request for leave of absence as listed below:

**Mondy Tillery**, Security Aide, effective September 16, 2013 now through April 6, 2014 for health reasons.

**Tia Williams**, full-time Teaching Assistant, effective November 19, 2013 now extended through June 30, 2014, for health reasons.

**Johane Ligonde**, Principal, effective January 29, 2014 through March 30, 2014, for health and childcare.

### **Resignation of Staff**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District hereby accepts the letter(s) of resignation from the following staff member(s) as listed below:

**Ashley Duarte Morales**, Teacher Aide, effective December 20, 2013, for personal reasons.

**Stefanie Adames**, Permanent Substitute, effective January 20, 2014, to accept another position in the District.

### **Appointment of Staff – Probationary**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individuals listed in the attached Appointment of Staff Report - Probationary, in accordance with the rules of the Board of Regents. These individuals shall possess appropriate certification allowing them to serve as teachers in the public schools of New York.

**Stefanie Adames**, Elementary Teacher (Bilingual), a probationary appointment effective January 21, 2014 through January 20, 2017, with an anticipated tenure date of January 21, 2017. Compensation will be on step 1-1B of the U4C FTA Schedule. Assignment: Giblyn.

**Morgan Miller**, full-time Teaching Assistant, a probationary appointment effective January 21, 2014 through January 20, 2017 with an anticipated tenure date of January 21, 2017, compensation will be according to the FTAA Contract at \$19,226. Assignment: Dodd.

### Appointment of Staff-Non-Instructional

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District hereby appoints the individuals as listed, in accordance with Civil Service Rules and Regulations.

**Diane Shanley**, Typist Clerk (10 Month), (replacing E. Accomando, retired) a probationary appointment effective January 9, 2014 for a period of 26 weeks upon Civil Service approval. Compensation for this position shall be according to the Clerical Salary Schedule at \$30,975. Assignment: Bayview.

**Adita Zdunczyk**, Registered Nurse (part-time), (replacing D.Tropeano-Tirino, resigned) a probationary appointment effective January 21, 2014 for a period of 26 weeks upon Civil Service approval. Compensation for this position shall be according to the Nurses Salary Schedule on step 1, T4B, at \$21,106. Assignment: Columbus and FHS.

### Co-curricular Appointments

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individuals listed below, in accordance with the rules of the Board of Regents. These individuals shall possess appropriate certification allowing them to serve as teachers or other staff in the public schools of New York for the 2013-2014 School Year.

#### 21<sup>ST</sup> CENTURY COMMUNITY LEARNING CENTERS AFTER SCHOOL ACADEMIES

Name and School		Subject
Donna Rusinek (Archer)	\$2,077.20	ELA/Math
Michael Huisman (Bayview)	\$1,039.00	Science Club
Christina Estevez (Bayview)	\$1,039.00	Art Club
Lauren Fisher (Archer)	\$2,077.20	ELA/Math
Lori Downing (Giblyn)	\$1,246.32	ELA/Math
Rebecca Karp	\$1,246.32	ELA/Math
Lisa Watson	\$1,246.32	ELA/Math
Jacqueline Margaroli	\$623.16	ELA/Math
Carla Sasso	\$623.16	ELA/Math
Danielle Barry	\$1,246.32	ELA/Math
Gina Newcombe	\$1,246.32	ELA/Math
Stefani Adames	\$1,246.32	ELA/Math

### CSE/CPSE Minutes

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District hereby accepts the minutes of the meetings of the Committees on Special Education and Preschool Special Education for the following dates: November 21, 22, 25, 26, 2013; December 2, 3, 4, 5, 6, 10, 11, 12, 13, 16, 17, 18, 19, 20, 2013; January 6, 7, 8, 9, 14, 16, 21, 2014.

**Other Items for Action**

On a motion by Mr. Miller and a second by Mr. Pomerico the following item was approved:

**Retirement of Staff**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District hereby accepts the letter of resignation for the purpose of retirement from the following staff member as listed:

**Linda Marino**, Elementary Teacher, effective June 30, 2014, after serving the children of Freeport for more than 44 years.

The vote was unanimous, Lancaster, Miller, Mulé and Pomerico.

On a motion by Ms. Lancaster and a second by Mr. Miller the following item was approved:

**Granting of Tenure**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District hereby grants tenure status to the following individual(s):

Teacher			
NAME	SCHOOL	TENURE AREA	TENURE DATE
John Wildermuth	FHS	English	February 8, 2014

The vote was unanimous, Lancaster, Miller, Mulé and Pomerico.

On a motion by Mr. Pomerico and a second by Ms. Lancaster the following item was approved:

**Approval of Consultant**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District hereby appoints Joseph Guadagno to serve in the capacity of a consultant in the Business Office, effective January 23, 2014 at a per diem rate of \$500; and

**BE IT ALSO RESOLVED**, that the Board of Education of the Freeport Union Free School District authorizes the Superintendent (or his designee) to execute said agreements on its behalf.

The vote was unanimous, Lancaster, Miller, Mulé and Pomerico.

On a motion by Mr. Miller and a second by Ms. Lancaster the following item was approved:

**Establishment of the Annual Meeting, the Budget Hearing and the Annual Budget Vote and Trustee Election**

**RESOLVED THAT THE BOARD OF EDUCATION HEREBY ESTABLISHES THE ANNUAL MEETING, THE BUDGET HEARING AND THE ANNUAL BUDGET VOTE AND TRUSTEE ELECTION AS PRESCRIBED IN THE FOLLOWING RESOLUTION.**

**WHEREAS** Section, 2022-a, requires that in a union free school district in a county with a population of one million or more, holding the election of board of education or board of trustees members, the vote upon the appropriation of the necessary funds to meet the estimated expenditures, or on propositions involving the expenditure of money, or authorizing the levy of taxes, provides that such election shall be held on the third Tuesday in May, (May 20, 2014).

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District shall hold a budget hearing on May 7, 2014 at 7:30 PM.

**AND BE IT FURTHER RESOLVED**, that the Clerk of the Board shall, and is hereby directed to, have notices of the Annual Budget Vote and Election to be held on May 20, 2014, published in the Official Papers of the District. These papers shall be *The Freeport Baldwin Leader* and *Newsday*, two newspapers having general circulation within the District. Said publications shall be at least four times and on the dates as listed for each newspaper. *The Freeport Baldwin Leader* shall be April 3, April 10, April 24, and May 1, 2014, or an alternate date within the required notification period. *Newsday* shall be April 3, April 10, April 24, and May 1, 2014, or an alternate date within the required notification period, and the Clerk of the Board of Education shall have notices of the May 7, 2014 Budget Hearing published in the Official Papers of the District. Said publications shall be at least four times and on the dates as listed for each newspaper. For the *Freeport Baldwin Leader* it shall be on the dates as listed for the notice of the annual budget vote and election or an alternate date within the required notification period. For the *Newsday* it shall be on the dates as listed for the notice of the annual budget vote and election or an alternate date within the required notification period.

**FURTHER RESOLVED**, that the Board of Registration shall be open in accordance with the Laws of the State of New York every school day in the Administration Building, 235 North Ocean Avenue, between the hours of 8:30 o'clock a.m. and 3:30 o'clock p.m. (local time) until May 13, 2014, for the Annual Budget Vote and Election to be held on May 20, 2014. In addition the Board of Registration will be open May 6, 2014 and May 8, 2014 from 6:00 o'clock p.m. until 9:00 o'clock p.m. for residents to register to vote for the Annual Budget and Trustee election to be held on May 20, 2014.

**AND FURTHER RESOLVED**, that the Board of Education determines that voting machines are to be used for the purpose of recording the vote at said meeting of the District to be held on May 20, 2014, between the hours of 6 o'clock a.m. and 9 o'clock p.m. (local time), pursuant to the provisions of the Education

Law, and the Clerk of the District is hereby directed to procure such machines as may be necessary for use at said meeting.

**BE IT RESOLVED**, that nominations for the Office of School Trustee shall be filed with the School District Clerk, Administration Building, on or before 5 o'clock p.m. (local time) April 21, 2014, and shall contain at least forty-two (42) signatures of qualified voters.

**FURTHER RESOLVED**, that a lottery shall take place on April 21, 2014, at 5 o'clock p.m. for the purpose of determining candidate placement on the ballot.

**BE IT RESOLVED**, that all questions and propositions for the conduct of the meetings and elections, other than those for the Office of School Trustee, which the qualified voters of the District desire to be placed on the voting machines, shall be filed with the School District Clerk, Administration Building, on or before 5 o'clock p.m. (local time), April 21, 2014 upon the presentation of a petition signed by at least one hundred and six (106) qualified voters of the School District. The Board of Education reserves the right to edit or amend any proposition without changing the intent thereof.

**BE IT FURTHER RESOLVED**, that petitions for propositions which are required by law to be included in the notice of the annual meeting must be submitted no later than 5:00 p.m. on or before March 21, 2014 upon the presentation of a petition signed by at least one hundred and six (106) qualified voters of the School District. The Board of Education reserves the right to edit or amend any proposition without changing the intent thereof.

**BE IT RESOLVED**, that absentee ballots will be provided for the election of Board members and Budget Vote, in accordance with Education Law of the State of New York, §2018-a.

**BE IT FURTHER RESOLVED**, that a Real Property Tax Exemption Report prepared in accordance with Section 495 of the Real Property Tax Law will be annexed to any tentative/preliminary budget as well as the final adopted budget of which it will form a part; and shall be posted on District bulletin board(s) maintained for public notices, as well as on the District's website.

The vote was unanimous, Lancaster, Miller, Mulé and Pomerico.

On a motion by Ms. Lancaster and a second by Mr. Pomerico the following item was approved:

#### **Appointment of the Library Board Trustee**

**BE IT RESOLVED** that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Board of Library Trustees of the Freeport Memorial Library, and Mr. Kenneth Bellifiore, Library Director, hereby appoints:

**Ms. Ellen Kelly**, to the Library Board, to fulfill the unexpired term of Trustee Ira J. Furman. This position will begin December 18, 2013 through November 25, 2016.

The vote was unanimous, Lancaster, Miller, Mulé and Pomerico.

On a motion by Mr. Pomerico and a second by Ms. Lancaster the following item was approved:

**Approval of Consultant**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District hereby approves the agreements between the following consultant(s) and the Freeport Union Free School District, as per the following for; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Superintendent (or his designee) to execute said agreements on its behalf.

Consultant	Scope of Work		Cost	Funding Source
Heinemann Professional Development	8 days of Professional Development. Focus: Benchmark Assessment System for Reading levels, Guided Reading Seminars, and customized Guided Reading support.	District Wide K-2	22,400	Title 1 Grant
Carol Masin	1 day of Professional Development in Foundations/Just Words.	District Wide	750	Title 1 Grant
Patricia J. Belfi	Atkinson	Twenty days of targeted instructional support to support staff in delivering Common Core aligned ELA instruction.	6,000	Title IIa Grant
IDE Corporation: Learner Centered Classrooms Nancy Sulla	Professional Development for staff  Students Taking Charge: Inside the Learner-Active, Technology-Infused Classroom	FHS ELA teachers/administrators/ select staff from Atkinson and Dodd	2,900	Title 11a Grant

Adelphi University	Conduct formative and summative grant evaluations, Prepare and provide quarterly reports, Professional development for teachers. Focus: Data collection, technology, best practices, Attend meetings with FUSD as needed.	K-6	42,762	Carol White PEP grant
International Association for Human Values	Two full time teachers to facilitate YES! program, Conduct one Educator's Course for teachers and parents.	K-6	30,000	Carol White PEP grant
Spark Programs	PE curriculum K-2 and 3-6, Instructional supplies to support curriculum for all K-6 students, Two full day training programs for PE staff, Online resources and support.	K-6	41,759	Carol White PEP grant

The vote was unanimous, Lancaster, Miller, Mulé and Pomerico.

On a motion by Mr. Miller and a second by Ms. Lancaster the following item was approved:

**BUDGET TRANSFER-GENERAL FUND**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District here by approves a Budget Transfer within the General Fund for January, 2014.

The vote was unanimous, Lancaster, Miller, Mulé and Pomerico.

**Questions from the Public**

The public was given the opportunity to address the Board of Education. Each speaker was allowed to address the Board for four minutes on any topic.

**Executive Session**

At 6:54 p.m. Mr. Miller moved to adjourn to executive session for a matter of negotiations and one matter of real estate.

The motion was seconded by Ms. Lancaster and passed unanimously.

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

At 8:32 p.m., on a motion by Mr. Miller and a second by Ms. Lancaster the Board returned to open session. The motion carried unanimously.



The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

**Adjournment**

At 8:33 p.m., with no other business, on a motion by Mr. Miller and seconded by Ms. Lancaster, the Board adjourned the meeting. The motion carried.

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

Respectfully submitted,

Mary R. Bediako  
Clerk of the Board