

Freeport Union Free School District  
Freeport, New York

Minutes of the Board of Education Meeting  
of October 29, 2003

The regular action meeting of the Board of Education of the Freeport Union Free School District was held on Wednesday, October 29, 2003, in the Cafetorium, of John W. Dodd Middle School.

Dr. Cattano called the meeting to order at 7:35 p.m. and he led in the pledge of allegiance.

Those present were:

- Dr. Joseph Cattano, President
- Mr. Michael Raab, Vice President
- Mr. Ronald Ellerbe, Trustee
- Ms. Carmen J. Piñeyro, Trustee
- Ms. Sunday F. Coward, Trustee

Absent were:

- none

Also present were:

- Dr. Eric L. Eversley, Superintendent of Schools
- Mr. Kishore Kuncham, Assistant Superintendent for Business
- Dr. Mary Bediako, Assistant Superintendent for Personnel & Clerk of the Board
- Mr. Robert Harris, Executive Director for Curriculum, School Improvement, Professional Development and Planning

Also absent were:

- none

The number of people in the audience at the opening of the meeting was 50.

## **Superintendent's Report**

The students from the John W. Dodd Chorus, under the direction of Ms. Monique Retzlaff, gave a musical presentation for the Board of Education and the assembled guests. The Dodd Jazz Band, directed by Mr. Adam Rubin, then performed for the enjoyment of all.

Mr. Robert Harris, Executive Director for Curriculum, School Improvement, Professional Development and Planning, presented the report on the New York State Math Assessment Grade 4 and Grade 8 results. All schools have shown great improvement, thanks to strong instructional leadership and an extremely dedicated staff. (see attached)

Debbie Múle, PTA Council President, presented certificates and PTA pins to the Board of Education members in order to thank them for their hard work and dedication.

Ms. Ruth Smith spoke for the Freeport Association of Teachers. She also thanked the Board for their dedication to the students of Freeport. Ms. Lisa Bonacci, thanked the Board of Education for FEOSA. Mr. Robert Micucci, Freeport Administrators Union and Joann Coons for the CSEA also expressed their thanks to the Board.

Dr. Eric Eversley, Superintendent of Schools, then thanked the Board for the many hours that they put in every week and he presented them with New York State School Boards paperweights to thank them.

Dr. Cattano called a short recess for refreshments at 8:25 p.m.

At 8:45 p.m. Dr. Cattano called the meeting back to order.

## **Questions from the Public**

The public was then given the opportunity to address the Board of Education. Each speaker was allowed to address the Board for six minutes. The Board and administration addressed the comments from the public.

## **Board of Education Committee Reports**

Mr. Raab reported that the Policy Committee's recommendation was to revise the Policy Manual.

## **Items for Action**

On a motion by Ms. Piñeyro and a second by Mr. Raab the following items, on a consent agenda, were approved:

## **Acceptance of the Minutes**

***RESOLVED*** that the Board of Education hereby accepts the minutes of the following meetings as written:

September 10, 2003, September 24, 2003

## Change of Status

**RESOLVED** that the Board of Education for the Freeport Union Free School District hereby grants a request for an change of status as listed in the following Change of Status Report:

- **Linda Stone**, Spanish Teacher, change of resignation date from September 10, 2003 to September 26, 2003.
- **Paula Mills**, Typist Clerk, change of status to probationary, effective September 30, 2003 for a period of 26 weeks upon Civil Service approval

## Termination of Staff

**RESOLVED** that the Board of Education of the Freeport Union Free School District hereby terminates the services of the following employees as listed in the following termination report.

- **Ginett Cubilette**, Security Aide, effective September 18, 2003, abandonment of position.

## Resignation of Staff

**RESOLVED** that the Board of Education the Freeport Union Free School District hereby accepts the letter(s) of resignation from the following staff members as listed :

- **Carol Peters**, Manager of Computer Operations, effective October 24, 2003.
- **Linda Huestis**, full-time Teaching Assistant, effective September 1, 2003.
- **Beverly Losee**, part-time Teaching Assistant, effective October 10, 2003.
- **Doris Lee**, full-time Teaching Assistant, effective October 14, 2003.

## Retirement of Staff

**RESOLVED** that the Board of Education of the Freeport Union Free School District hereby accepts the letter(s) of resignation for the purpose of retirement from the following staff member as listed in the following:

- **Anne Mehlinger**, Resource Room Teacher, effective November 30, 2003, after serving the children of Freeport for 17 years.

## Appointment of Staff Report

### *Probationary Appointments*

**RESOLVED** that the Board of Education of the Freeport Union Free School District , upon the recommendation of the Superintendent, hereby appoints the individuals listed in the attached Appointment of Staff Report - Probationary, in accordance with the rules of the Board of Regents. These individuals shall posses appropriate certification allowing

them to serve as teachers in the public schools of New York :

- **Tanya DeLucca**, Foreign Language Teacher, (replacing L. Stone, resigned) a probationary appointment effective September 29, 2003 through September 28, 2006. Compensation will be on step 2-1A of the U5C Schedule at \$45,593. Assignment: FHS.

#### *Temporary Appointments*

**RESOLVED** that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individuals listed in the attached Appointment of Staff Report - Temporary, in accordance with the rules of the Board of Regents. These individuals shall possess appropriate certification allowing them to serve as teachers in the public schools of New York.

- **Magda Penagos**, ESL Teacher, (replacing N. Veksler, LOA) a temporary appointment effective October 7, 2003 through June 30, 2004. Compensation will be pro rated on step 2-2A of the U5D Schedule at \$53,759. Assignment: Bayview.
- **Sharon Brennan**, Special Education Teacher, (L. Barker, LOA) a temporary appointment effective September 29, 2003 through June 30, 2004. Compensation will be pro rated on step 1-1A of the U5C Schedule at \$43,670. Assignment: Atkinson.

#### *Permanent Substitute*

**RESOLVED** that the Board hereby approves the permanent substitute teacher(s) as listed in the attached Appointment of Staff report

- **Keyonne Christmas**, Permanent Substitute, (replacing D. Zamot, position ended) a temporary appointment effective September 24, 2003 through June 30, 2004. Compensation will be according to the Substitute Pay Rate of \$125. per day. Assignment: Dodd.

#### *Teacher Assistant*

**RESOLVED** that the Board of Education of the Freeport Union Free School District , upon the recommendation of the Superintendent, hereby appoints the individuals listed in the attached Appointment of Staff Report - Teacher Assistant Category, in accordance with the rules of the Board of Regents. These individuals shall possess appropriate certification allowing them to serve as teachers in the public schools of New York.

- **Corinne Lacey**, part-time Teaching Assistant, (replacing M. Nembhard, resigned) this appointment is effective September 29, 2003. Compensation is according to the FTAA Contract at \$6,899. Assignment: Bayview.
- **Eileen Skinner**, part-time Teaching Assistant, (replacing H. Power-Sobrane, terminated) this appointment is effective October 7, 2003 . Compensation is according to the FTAA Contract at \$6,899. Assignment: Dodd.
- **Diane Anhouse**, part-time Teaching Assistant, (replacing E. Wilkinson, resigned) this appointment is

effective October 14, 2003. Compensation is according to the FTAA Contract at \$6,899. Assignment: Dodd.

- **Mark Davidoff**, part-time Teaching Assistant, (replacing B. Losee, resigned) this appointment is effective October 20, 2003. Compensation is according to the FTAA Contract at \$6,899. Assignment: New Visions.
- **Amanda McLean**, full-time Teaching Assistant, (replacing L. Huestis, resigned) a probationary appointment effective September 29, 2003 through September 28, 2006. Compensation is according to the FTAA Contract at \$12,073. Assignment: Bayview.
- **Kevin Harrison**, full-time Teaching Assistant, (replacing D. Lee, resigned) a probationary appointment effective October 27, 2003 through October 26, 2006. Compensation is according to the FTAA Contract at \$12,073. Assignment: FHS.

**Civil Service Category Appointments**

**RESOLVED** that the Board of Education hereby appoints the individuals as listed in the attached Appointment of Staff Report - Civil Service, in accordance with Civil Service Rules and Regulation.

- **Connie Lynam**, Teacher Aide, (replacing S. Greenberg, terminated) a probationary appointment effective September 29, 2003 for a period of 26 weeks upon Civil Service approval. Compensation will be according to the FTAA Contract at \$6,289. Assignment: FHS.
- **Anne Pettito**, Senior Typist Clerk, (replacing B. Lang, LOA) a temporary appointment effective September 30, 2003. Compensation will be according to the Clerical Salary Schedule at \$30,143. Assignment: FHS.

**Adult Education Appointments**

Be It **RESOLVED** that the Board of Education of the Freeport Union Free School District hereby appoints the Adult Education assignments as follows.

Last name	First name	Position	Salary/per hour
Abbene	Alana	GED teacher	\$23.00
Alexandre	Jack	ESOL II teacher	\$20.50
Balarezo	Maria	ESOL I teacher	\$21.00
Calderon	Ramon	ESOL I teacher	\$21.00
Carmona	Flory	ESOL teacher	\$21.00
Dickman	Margaret	ESOL teacher	\$21.00
Elmore	Edwin	GED teacher	\$21.00
Foley	Brendan	Citizenship teacher	\$21.00
Garcia	Blanche	ESOL I teacher	\$29.90
Gonzalez	Rosa	ESOL I teacher	\$21.00
Halton	Tina	ESOL II teacher	\$21.00
Kurtzer	Judy	ESOL I teacher	\$21.00
Leggio	Rose	ESOL I teacher	\$21.00

Lima	JoAnn	GED teacher	\$21.00
Montano	Melba	I PELS teacher	\$21.00
O'Donohoe	Dona	Spanish GED teacher	\$27.57
Rodriguez	Evelyn	ESOL I teacher	\$21.00
Rodriguez	Raul	Lead teacher	\$31.00
Shore	Maria	ESOL I teacher	\$21.00
Stewart	Jennifer	ESOL III-IV teacher	\$20.50
Velasquez	Luz	ESOL I teacher	\$27.98
Bermudez	Marilyn Rosa	Teacher Assistant	\$10.00
Broncano	Yolanda	Teacher Assistant	\$11.50
Farrell	Rosemary	Lab Facilitator	\$25.45
Morales	Edwin	Teacher Assistant	\$9.50
Morales	Laura	Teacher Assistant	\$10.00
Rodriguez	Pablo	Teacher Assistant	\$11.50
Leonard	Dorothy	Clerical	\$9.50
Matthews	Charlene	Clerical	\$10.00
Tucker	Frank	Clerical	\$10.00

**Acceptance of the Minutes on the Committees on Special Education and Preschool Special Education**

**RESOLVED** that the Board of Education hereby accepts the minutes of the meetings of the committees on special education and preschool special education for the following dates:

- September 19, 2003;
- October 3, 2003;
- October 8, 2003;
- October 9, 2003;
- October 15, 2003;
- October 21, 2003.

**Resolution to Participate in the Learning Technology Project Planning Project**

Be It **RESOLVED** by the Board of Education of the Freeport Union Free School District that an agreement be made between the Freeport Union Free School District and The Board of Cooperative Educational Services of Nassau County regarding the Districts participation in the Learning Technology Project Planning project and that it is essential to the proper, efficient and economic operation of the educational program to be supported by the Equipment, and this agreement is necessary to maintain the Districts educational program;

Be It Further **RESOLVED** that the expenses arising under this agreement constitute ordinary contingent expenses necessary for providing educational services; and

Be It Further **RESOLVED** that the Board of Education of the Freeport Union Free School District adopts this resolution to determine that the costs and expenses arising under this Agreement are ordinary contingent expenses of the School District, and it is in the best financial interests of the District and stating the basis for such determination, and has delivered a true and accurate copy of this resolution to BOCES; and

Be It Also **RESOLVED** that the Superintendent be authorized to execute and deliver this agreement on behalf of the School District.

## Items For Individual Action

### Granting of Tenure

On a motion by Mr. Raab the following motion was adopted unanimously;

Be It **RESOLVED** that the Board of Education of the Freeport Union Free School District hereby grants tenure status to the following individuals:

- **Raquel Lucas**, Elementary Teacher, effective November 1, 2003.
- **Jodi Hewlett**, Elementary Teacher, effective November 15, 2003.
- **Neda Movallali**, Foreign Language Teacher, effective November 27, 2003.

## Executive Session

At 9:16 p.m. a motion was made by Mr. Ellerbe to go into Executive Session to discuss a particular matter of personnel and collective bargaining.

The motion was seconded by Ms. Coward, and the motion passed.

The vote was: Cattano, Coward, Ellerbe, Piñeyro and Raab.

At 11:50 p.m. on a motion by Mr. Raab and a second Mr. Ellerbe the Board returned to open session. The vote was: Cattano, Coward, Ellerbe, Piñeyro and Raab.

## Other Business

Ms. Coward made the following motion:

Be It **RESOLVED** that the Board of Education of the Freeport Union Free School District hereby authorizes the Superintendent of Schools to enter into a contractual agreement with SCOPE to provide the services of an interim Executive Director of Operations at the per diem rate of \$525.00.

Be It Further **RESOLVED** that **Michael Singleton**, an employee of SCOPE, is hereby appointed as interim Executive Director of Operations, effective November 3, 2003.

The motion was seconded by Mr. Raab and passed. The vote was;

Ayes; Cattano, Coward, Piñeyro and Raab.

Nays; none.

Abstentions; Ellerbe.

A special meeting was called by Dr. Cattano for November 5, 2003 in the Board Room of the Administration Building for a matter of personnel.

## **Adjournment**

At 11:51 p.m., with no other business, on a motion by Mr. Raab and seconded by Ms. Piñeyro the Board adjourned the meeting. The vote was unanimous: Cattano, Coward, Ellerbe, Piñeyro and Raab.

Respectfully submitted,

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Mary Bediako, Ed.D.  
Clerk of the Board