

**Freeport Union Free School District
Freeport, New York**

**Minutes of the Board of Education Meeting
of November 25, 2003**

The regular action meeting of the Board of Education of the Freeport Union Free School District was held on Tuesday, November 25, 2003, in the Auditorium, of New Visions School.

Mr. Raab called the meeting to order at 7:35 p.m. and he led in the pledge of allegiance due to the absence of Dr. Cattano.

Those present were:

- Mr. Michael Raab, Vice President
- Mr. Ronald Ellerbe, Trustee
- Ms. Carmen J. Piñeyro, Trustee

Absent were:

- Dr. Joseph Cattano, President
- Ms. Sunday F. Coward, Trustee

Also present were:

- Dr. Eric L. Eversley, Superintendent of Schools
- Mr. Kishore Kuncham, Assistant Superintendent for Business
- Dr. Mary Bediako, Assistant Superintendent for Personnel & Clerk of the Board
- Mr. Robert Harris, Executive Director for Curriculum, School Improvement, Professional Development and Planning

Also absent were:

- none

The number of people in the audience at the opening of the meeting was 75.

Superintendent's Report

Dr. Eric L. Eversley, Superintendent of Schools introduced Ms. Renee Crump, Principal of New Visions School. Ms. Crump introduced the students from the New Visions 4 th Grade Chorus, and under the direction of Ms. Ruth Breidenbach, they gave a musical presentation titled "Milly and Macy's Parade" for the enjoyment of the Board of Education and the assembled guests.

Dr. Eversley announced that the Varsity Football Team had won the Nassau County Championship.

The Superintendent also spoke about the factors and strategies contributing to Freeport Public School District 's improvement on the New York State Assessment tests. (as attached)

Questions from the Public

The public was then given the opportunity to address the Board of Education. Each speaker was allowed to address the Board for six minutes. The Board and administration addressed the comments from the public.

Board of Education Committee Reports

It was announced that the Nassau-Suffolk School Boards Association was having their semi-annual Dinner on December 1, 2003.

Items for Action

On a motion by Ms. Piñeyro and a second by Mr. Ellerbe the following items, on a consent agenda, were approved unanimously :

Acceptance of the Minutes

Resolved that the Board of Education hereby accepts the minutes of the following meetings as written:

- October 8, 2003;
- October 29, 2003; and,
- November 5, 2003

Leave of Absence

Resolved that the Board hereby grants a request for leave as listed in the following Change of Status Report:

- **Mysti Williams**, part-time Teaching Assistant, effective November 10, 2003 through February 27, 2004, for FMLA due to health.
- **James Taylor**, Custodian, effective November 10, 2003 through December 8, 2003, for health reasons.
- **Melody Rogers**, Special Education Teacher, effective November 19, 2003 through June 30, 2004, for FMLA.
- **Theresa LoGatto**, part-time Teaching Assistant, effective October 7, 2003 through December 10, 2003, for

health reasons.

Change of Status

Resolved that the Board of Education for the Freeport Union Free School District hereby grants a request for an change of status as listed in the following Change of Status Report:

- **Nancy Stolz**, Math Teacher, extension of a leave, through January 30, 2004, for personal reasons

Resignation of Staff

Resolved that the Board of Education of the Freeport Union Free School District hereby accepts the letter(s) of resignation from the following staff members as listed :

- **Brendan Foley**, part-time Teaching Assistant, effective November 7, 2003.
- **Antoinette McLean**, School Psychologist, effective December 12, 2003.
- **Carl Barkley**, Assistant Manager of Information Technology, effective November 28, 2003.

Appointment of Staff Report

Probationary Appointments

Resolved that the Board of Education of the Freeport Union Free School District , upon the recommendation of the Superintendent, hereby appoints the individuals listed in the attached Appointment of Staff Report - Probationary, in accordance with the rules of the Board of Regents. These individuals shall possess appropriate certification allowing them to serve as teachers in the public schools of New York :

Kelly Wallace, Special Education Teacher, (replacing A. Mehlinger, retired) this probationary appointment is effective December 1, 2003 through November 30, 2006. Compensation for this appointment is on step 4-2D of the U5D Schedule at \$61,718. Assignment: Bayview.

Permanent Substitute

Resolved that the Board hereby approves the permanent substitute teacher(s) as listed in the attached Appointment of Staff report

- **Desiree Zamot**, Permanent Substitute (replacing M. Filaski, resigned) a temporary appointment effective January 5, 2004 through June 30, 2004. Compensation will be according to the Substitute Pay Rate at \$125 per day. Assignment: Dodd.

Teacher Assistant

Resolved that the Board of Education of the Freeport Union Free School District , upon the recommendation of the Superintendent, hereby appoints the individuals listed in the attached Appointment of Staff Report - Teacher Assistant Category, in accordance with the rules of the Board of Regents. These individuals shall possess appropriate certification allowing them to serve as teachers assistants in the public schools of New York.

- **Simone Boyd-DeCastro**, part-time Teaching Assistant, (replacing J. Joseph, resigned) this appointment is effective November 12, 2003. Compensation will be according to the FTAA Contract at \$6,899. Assignment: Bayview.
- **Diane Cassidy**, part-time Teaching Assistant, (replacing B. Foley, resigned) this appointment is effective November 17, 2003. Compensation will be according to the FTAA Contract at \$6,899. Assignment: Atkinson

Civil Service Category Appointments

Resolved that the Board of Education hereby appoints the individuals as listed in the attached Appointment of Staff Report - Civil Service, in accordance with Civil Service Rules and Regulations.

- **Donald Smith**, Security Aide, (replacing R. Torre, deceased) this probationary appointment is effective November 18, 2003 for a period of 26 weeks upon Civil Service approval. Compensation will be \$14,640. Assignment: Columbus.
- **Marcel LaGuerre**, Security Aide, (replacing G. Cubilette, terminated) this probationary appointment is effective November 10, 2003 for a period of 26 weeks upon Civil Service approval. Compensation will be \$14,640. Assignment: Archer.
- **Maxi Francois**, Security Aide, (replacing M. Legette, resigned) this probationary appointment is effective November 10, 2003 for a period of 26 weeks upon Civil Service approval. Compensation will be \$14,640. Assignment: FHS.

Acceptance of the Minutes on the Committees on Special Education and Preschool Special Education

Resolved that the Board of Education hereby accepts the minutes of the meetings of the committees on special education and preschool special education for the following dates:

- October 8, 2003;
- October 20, 2003;
- October 22, 2003;
- October 24, 2003;
- November 3, 2003;
- November 6, 2003;
- November 7, 2003;
- November 10, 2003;
- November 13, 2003;
- November 14, 2003; and,
- November 18, 2003.

Acceptance of a gift

Be It **Resolved** that the Board of Education of the Freeport Union Free School District hereby accepts, with gratitude,

a gift from Paul Johnson. Mr. Johnson has donated a Roland VS880 digital tape recorder and Roland VS8F-1 expansion board valued at \$1,875.

Resolution to Approve 2003/2004 Salaries for Certain Central Office Administrators

Mr. Ellerbe made the following motion:

Be It ***Resolved*** that the Board of Education of the Freeport Union Free School District hereby approves the salary increases and benefits for the following Central Office employees:

- **Sophie Codispodo**, Transportation Supervisor
- **Spiro Colaitis**, Director of Buildings & Grounds
- **Jeannie Romeo**, School Lunch Director
- **Carol Peters**, Manager of Computer Operations
- **Carl Barkley**, Assistant Manager of Information Technology

These employees shall receive the same salary increases, 2.95%, and increments as provided to the members of the Freeport School Administrators Association for the 2003-2004 school year. These increases are for the period July 1, 2003 through June 30, 2004.

The motion was seconded by Ms. Piñeyro and passed unanimously. Ellerbe, Piñeyro and Raab.

Executive Session

At 8:30 p.m. a motion was made by Mr. Ellerbe to go into Executive Session to discuss a particular matter of personnel.

The motion was seconded by Ms. Piñeyro and the motion passed.

The vote was: Ellerbe, Piñeyro and Raab.

At 9:55 p.m. on a motion by Ms. Piñeyro and a second Mr. Ellerbe the Board returned to open session. The vote was: Ellerbe, Piñeyro and Raab.

Adjournment

At 9:56 p.m., with no other business, on a motion by Mr. Raab and seconded by Ms. Piñeyro the Board adjourned the meeting. The vote was unanimous: Ellerbe, Piñeyro and Raab.

Respectfully submitted,

Mary Bediako, Ed.D.,
Clerk of the Board